

Candie E. Wemple

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Qualifications

- ✓ Innovative and highly motivated supply chain leader capable of delivering results utilizing progressive experience and expertise in problem identification, creating innovative solutions and delivering collaborative designs
- ✓ Strong team player with direct management experience and the ability to interface with numerous cross functional teams, carriers, clients and staff
- ✓ Proven analytical and problem solving skills used to identify and implement solutions in order to meet project milestones and address continuing needs and support for the client(s); achieved through 6 sigma methodology
- ✓ Established leader with a track record of producing and maintaining positive quantifiable results proven through increases in leadership/engagement scores for the department by 10% from 2008 levels and achieved 90% favorable rating in 2009
- ✓ Delivered savings totaling \$120M of enterprise value creation in 2009

Professional Experience

Caterpillar Logistics Services, Morton, IL - October 2004 - Present

Global Business Solutions/Integration Manager - November 2009 - Present

Responsible for the solution selection, design, and implementation of an integrated Caterpillar global network. Construct a Multi-Generational Process Plan (MGPP) to design, pilot, and implement a transportation management solution (TMS) for Caterpillar and its customers globally. This design and implementation process utilizes key 6 sigma principles and drives standard work throughout the supply chain organization. Once implemented, this best in class TMS will provide the company with key data elements and visibility to its entire managed network. Network cost savings are estimated at over \$100 million dollars within the first 2 years. Key initiatives include:

- Develop the business case for an end-to-end transportation solution to be presented to executive management for proper funding and support
- Build a cross-functional organization of experts to define critical customer requirements, implement and ultimately execute a global Load Management Center (LMC)
- Drive collaborative standard processes with all key customers and stakeholders within the entire supply chain organization
- Lead the overall change management plan, process and timeline to drive proper customer alignment
- Identify all supporting systems, data requirements and integration points to create a total supply chain solution

Transportation Standards & Compliance Manager - December 2008 - October 2009

Set all transportation standards for Caterpillar, Inc shipping locations to ensure that the needs and expectations of our customers are met the first time, every time, that freight savings driven by compliance are realized and to transfer transportation best practices to our internal and external shipping partners. Oversee all transportation projects change management efforts and initiatives to ensure suppliers/plants/facilities are complying with the transportation standards set for them and debit them when they do not comply. Create metric score cards for internal and external customers to report progress on the transportation compliance metrics.

- Created the Routing Compliance Team to drive standard work and establish controls for the business, resulting in \$3M in annualized compliance savings and debits
- Supported communications and compliance to Caterpillar shippers on all major transportation initiatives resulting in \$120M annual savings
- Initiated and drove standard work processes with Global Purchasing in an effort to drive supplier compliance throughout the organization
- Implemented premium freight standard work, operational controls, and data reporting tools for all Caterpillar premium freight requests with approximately \$50M in freight spend
- Led the creation and reporting for all standard transportation metrics for each department manager and drove the tracking mechanisms for the entire department

Transportation Solutions Manager – January 2008 – November 2008

Managed a team that identified and implemented transportation solutions for all new clients of the LPC by identifying key customer requirements, evaluating solution options and presenting those proposed solutions to both management and customer. Also worked with customers and downstream process partners to learn their quality requirements and analyze their data to identify where improvements can be made to their supply chain.

- Developed a Request for Funding Approval (RFPA) to establish a managed transportation network that will result in annual savings of \$20M
- Created and documented all standard work within the LPC to ensure proper transition of employees and consistent processes across all clients
- Supported LPC systems and processes, documented all standard system processes and managed and tested system changes with IT department
- Created an entire organizational structure, to include job roles/responsibilities and led all recruiting efforts needed to build a LPC to manage Caterpillar inbound material

Certified 6 Sigma Black Belt/Implementation and Support Manager - September 2006-December 2007

Led multiple projects using the 6 sigma methodology to improve clients' transportation system capabilities. Projects included the implementation of a process to manage the inbound and outbound movement of returnable containers, upgrade of the transportation management software and a complete re-route design for our client.

- Projects resulted in a combined savings over \$2.3M
- Instrumental in turning a new client start-up from a projected loss of \$250k to a profit of \$750k within 12 months
- Successfully led project to complete a major upgrade of our transportation management software with no service interruptions to users or customers
- Led the i2 Transportation Manager (TM) support team in efforts to support the LPC activity, reporting and all new projects using i2 TM

Transportation Specialist- October 2004–August 2006

- Primary responsibilities include oversight of system implementations by evaluating, planning and prioritizing projects using the i2 tool set
- Supported sales team by demonstrating CLS's capability to improve client's transportation needs
- Played an integral role in bringing on the first managed external transportation client which resulted in \$15 million in revenue per year
- Acted as Certified 6 sigma Green Belt/Subject Matter Expert for on-going transportation projects

USFLogistics, Oak Brook, IL - March 2001-October 2004**Business Analyst**

- Actively managed new client's project progression and the execution of the ultimate transportation management implementation
- Had extensive contact with external clients while analyzing and improving upon their unique business requirements
- Created standard operating procedures, training materials and process flows for entire transportation center
- Performed demonstrations of i2 Transportation Manager/Optimizer during presentations for all potential clients
- Worked closely with developers to integrate business needs with application solutions

Kozmo.com, Chicago, IL - February 2000-March 2001**Inventory Manager** - June 2000-March 2001

- Supervised inventory processing for all warehouses
- Resolved inventory discrepancies and directed cycle counts
- Implemented new policies and procedures for the proper management of inventory levels

Assistant Spoke Manager - February 2000-June 2000

- Supervised 2 managers, 8 supervisors and over 70 associates
- Handled issues within all operations, including warehouse, inventory, delivery operations, and customer service
- Constructed and maintained the schedule for warehouse associates

DSC Logistics, Des Plaines, IL - February 1998-February 2000

Logistics Analyst, National Transportation Group - July 1999-February 2000

- Analyzed current transportation operations
- Formulated rates for new and existing customers
- Contributed to establishing a national transportation program at DSC Logistics
- Assisted in facility training, testing and start-ups on the transportation system throughout the United States

Operations Analyst, Midwest Transportation - February 1998-July 1999

- Instrumental in the implementation of a new transportation system from i2 Technologies
- Assisted in all documentation of the transportation system
- Led groups in parallel testing
- Created process flows for all job functions within the operation and assisted in the implementation of those new processes

TruServ, Chicago, IL - January 1997-February 1998

Inventory Replenishment Analyst

- Ordered all necessary inventory for a segment of the houseware division while maintaining proper inventory levels to ensure the highest possible service and turns
- Performed forecast estimates for upcoming promotional requirements
- Handled over 9,000 items representing over 100 vendors worth more than \$5,500,000 in inventory and in excess of \$24,000,000 in sales

Education & Accreditations

Northern Illinois University, DeKalb, IL

Bachelor of Science

Major: Operations Management 22 credit hours in: Mathematical Sciences

6 sigma Black Belt training, December 2006

APICS Certified Supply Chain Professional (CSCP), 2008

Technical Skills

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| <ul style="list-style-type: none"> • Microsoft Excel, Word, Access, Project and PowerPoint • Visio | <ul style="list-style-type: none"> • i2 Transportation Manager • i2 Transportation Optimizer • SQL | <ul style="list-style-type: none"> • Crystal Reports • Business Objects Reports |
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Civic Affiliations

Head of Special Interest Group Committee, i2 Technologies User Group Board of Directors, 2008-Present

Member, i2 Technologies User Group Transportation, 2001-Present

Member, Council of Supply Chain Management Professionals, 2008-Present

Member, APICS, 2008-Present