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**OBJECTIVE:** Warehouse / Distribution Management or related field.

**QUALIFIED BY:**

- Seventeen years of supervising/managing warehouse and distribution center activities.
- Proven ability to effectively supervise both salary and hourly employees in a fast paced environment.
- Consistently effective in problem solving through communications and cooperation with other team members.
- Bachelor of Arts in Business Administration.

**EXPERIENCE:**

- 2005-2011      *Customized Distribution Services*, Edwardsville, Illinois  
Third party logistics provider.  
**Region Operations Manager**  
Accountable for all operating requirements for multiple facilities.  
**Accomplishments:**
- Successfully transitioned company operated DC to 3PL operations.
  - Consistently maintain inventory accuracy above 99% while also maintaining 99%+ shipment accuracy. (Thru-put in excess of 80 million cases annually)
  - Have consistently maintained profitability of facilities for the last 21 consecutive quarters.
- 2004-2005      *The Dial Corporation*, Edwardsville, Illinois  
A leading provider of consumer goods.  
**Area Manager Operations, Madison County Distribution Center**  
Primary responsibility for all requirements related to receiving, storing, and shipping of finished goods.
- 2003-2004      **Area Manager Warehouse, St. Louis Plant**  
Primary responsibility for all requirements related to receiving, storing, and shipping of finished goods.  
**Accomplishments:**
- Successfully implemented pass-thru shipping process from manufacturing to distribution centers.
  - Reduced hourly headcount by 40% while the number of pallets handled increased by 25%.
  - Reduced salaried headcount, including my own position, by 75%.
- 2001-2003      **Area Manager Operations, Madison County Distribution Center**  
Primary responsibility for all requirements related to receiving, storing, and shipping of finished goods.  
**Accomplishments:**
- Successfully implemented direct loading of customer orders to minimize dwell time of customer trucks.
  - Increased cases per effort hour by 25% while maintaining more than 99% shipment accuracy.
  - Successful development and implementation of a "Flow-to-the-work" environment.
- 2000-2001      **Area Manager Traffic/Customer Service, Madison County Distribution Center**  
Primary responsibility for all requirements related to the scheduling, routing, and processing of customer orders.
- 1998-2000      **Team Manager, Madison County Distribution Center**  
Primary responsibility for all supervisory duties on the night shift.
- 1994-1998      *Olin Corporation, Winchester Division*, East Alton, Illinois  
A leading provider of small arms ammunition to governments and the sporting goods industry.  
**Shipping foreman**  
Primary responsibility for all requirements related to receiving, storing, and shipping of finished goods.  
**Accomplishments:**
- Development and implementation of cross training program for warehouse operators.
  - Served as Distribution representative on order management team. The team included representatives from Marketing, Customer Service, Fulfillment, Finance, Information Systems, and Manufacturing. The purpose of the team was to eliminate potential problems with orders before they occurred.

**EDUCATION:**      *Lindenwood University*, St. Charles, Missouri.  
1995-1998      Bachelor of Arts in Business Administration, Summa Cum Laude

- Completed degree while working 50 to 60 hours a week.

**REFERENCES:**      Provided upon request.