

PetSmart Job Description

SUMMARY

Performs distribution center functions in various departments to include receiving, replenishment, orderfill, shipping, maintenance, or DC services.

SUPERVISORY RESPONSIBILITIES

There are no supervisory responsibilities.

ESSENTIAL DUTIES AND RESPONSIBILITIES include, but are not limited to:

1. Performs tasks and assignments as set by department managers and supervisors, which may include, but are not limited to: unloading, checking in and putting away product, moving and replenishing product in the distribution center, picking orders, wrapping pallets and loading trucks, and performance audits and cycle counting.
2. Able to drive motor equipment to include stand up forklift, dock stocker, and electric pallet jacks. While driving motor equipment, must follow and be in compliance with distribution center safe driving standards.
3. Must be able to work with the existing warehouse systems and equipment which includes but is not limited to Vocollect (receiving work instructions in English via a computerized voice on a headset), radio frequency guns and truck mounts, and computer terminals.
4. Works independently or with minimal direct supervision on given assignments; works safely, accurately, and productively. Follows all PetSmart policies and procedures as outlined in the Associate handbook and the policies and procedures of the facility.
5. Performs daily work assignments at an acceptable performance level (according to performance guidelines for department).
6. Communicates effectively with other associates and management; asks for help (or provides help) when needed.
7. Keeps work area clean, maintains a safe working environment, and works in a safe manner.
8. Additional duties may be performed depending on the needs of the business. Associates may be asked to work in any department on any given day.

EDUCATION and/or EXPERIENCE

This is an entry level position. GED or high school diploma preferred. One to three years work experience in a warehouse position preferred.

TECHNICAL SKILLS

None required.

CERTIFICATES, LICENSES, REGISTRATIONS

None required.

PHYSICAL DEMANDS

While performing the duties of this job, the associate is regularly required to stand, walk, and talk or hear. The associate frequently is required to use hands to finger, handle, or feel; reach with hands and arms; and stoop, kneel, crouch, or crawl. The associate is occasionally required to sit and climb or balance. The associate must frequently lift and/or move up to 70 pounds. Specific vision abilities required by this job include close vision, distance vision, and peripheral vision. The associate may be required to work at heights of up to thirty-four feet. The associate must be able to work up to twelve hour shifts. Associate must be able to continuously stand for up to twelve hours.

WORK ENVIRONMENT

While performing the duties of this job, the associate is regularly exposed to moving mechanical parts and equipment. The associate is occasionally exposed to high, precarious places. The noise level in the work environment is usually loud. The associate is exposed to extreme work temperatures including hot and cold. The distribution center may contain some hazardous materials, i.e. cleaning supplies, shampoos, battery acid, etc. The work environment can be dusty. If working in a Fish DC, the associate will be exposed to a damp and humid environment with frequent exposure to water and aquatic animals.

INTERESTED PARTIES MAY APPLY ONLINE AT: petsmartjobs.com

OR IN PERSON AT THE DISTRIBUTION CENTER: PetSmart Distribution Center
1015 Taylor Road
Columbus, OH 43230