

Dr Pepper Snapple Group

Position Title	Transportation Coordinator	Reason For Opening Change in Role	<i>(If Replacement, for whom?)</i>
Location:	Columbus, Ohio	Legacy Business	
Department	Transport (2 nd shift)	Function	Supply Chain / Logistics
Reports to & title:	Transportation Supervisor		
Purpose of position	<ul style="list-style-type: none"> - Responsible for SAP (TLB) Order Management Backup - To assign and manage the Transportation 3PL (Ryder) loads and Splash fleet loads. - To work as a team with regional planners and to ensure inventory /delivery requirements are met - Ensure compliance according to DOT and DPSG regulations for Splash Fleet - Ensure that the customer interface is managed in the most effective manner 		
Volume, revenue, size of facility, branch, district etc.	The individual will be responsible for the Common Carrier and Fleet Transportation load planning and service metrics for Ohio Valley and assist in managing a territory that consists of no less than 10,000 annual shipments with a primary service territory of Ohio, Pennsylvania, West Virginia, Michigan, Indiana.		
Essential Functions of job <small>(STEP 1: determine the major job accountabilities, ie sale/marketing/operational responsibility, people management, P&L STEP 2: assign % of time spent on each accountability STEP 3: add detailed activities)</small>	<p>40% : Operational Responsibility for the For Hire Carriers and Inhouse (Splash) Fleet in the Ohio Valley</p> <ul style="list-style-type: none"> • Responsible to organize and manage the loads for transportation via For Hire Carriers or Splash Fleet for Ohio Valley. • Identify and manage backhaul operations to meet/exceed budgetary revenue targets • Ensure performance services are consistent with consignee needs <p>30% : Develop and Maintain Cost and Service Metrics for the Transport Group Operations in Ohio Valley</p> <ul style="list-style-type: none"> • Understand and participate in the development of a balanced scorecard for the For Hire Carrier transportation costs including: cost to operate vs. target cost, on-time performance, primary carrier utilization, and % handled by brokers. • Participate and assist with implementation of cost savings projects. <p>20% : Continuous Improvement in both Cost and Service for the For Hire Carriers and Inhouse (Splash) Fleet in Ohio Valley</p> <ul style="list-style-type: none"> • Participate in the development of the baseline for the transportation costs and assist with implementation to improve upon financial performance • Assist with the development of accurately tracking the cost to operate the fleet, including the cost of each origin/destination move compared to the cost of For Hire Carriers. • Provide input to solutions to optimize the network and align capacity against the most cost effective lanes. <p>10% : Manage interactions and relationships with customers and stakeholders including Manufacturing Operations, RSPM, Sales, Distribution, and Suppliers</p> <ul style="list-style-type: none"> • Working to support planning as needed if changes need to be made to the schedule. • Report and suggest solutions on carrier claims. Manage claims from inception to closure. 		

Experience:	5 yrs experience in SAP Data and metrics analysis (Strong MS Office required - Excel, Word) 5 yrs transportation experience.		
Education requirements:	(Educational Requirements) High School Diploma or GED Required Associates or Baccalaureate degree preferred	(Special Training)	(Certifications Required)
Pre-requisites In order to be successful, person hired will have...	<ul style="list-style-type: none"> - Accountable – Delivers Agenda - Acts in Energetic and Urgent Manner and wants to Win - Adaptable – Interested in New Ways of doing things - Succeeds Despite Obstacles - Collaborate - Builds Productive Relationships both Internally and Externally - Ability to Solve Problems - Ability to work in High Pressure Situations - Strong Customer Orientation - Excellent Communication Skills - Knowledge of the Transportation Industry - Knowledge of a 3PL provider - Self Motivated - Self Directed 		
Performance Standards: Qualitative & quantitative performance measures	<p>Success in this role will be measured through a balance of qualitative and quantitative performance measures and will include:</p> <ul style="list-style-type: none"> - Transportation Costs vs. Budget - For Hire Carrier Productivity, including Miles and Revenue - 3PL Score Carding - On-Time Delivery - Customer Satisfaction and Score Carding - Claims performance 		
People Mgmt # Direct Reports & Titles # Indirect Reports & Titles:	N/A		
Key Relationships (internal/external)	<p>This individual will represent Transport Operations within the Ohio Valley Operation and branch teams.</p> <p>Internal customers include Manufacturing, RSPM, Sales, Distribution, Transportation and Distribution</p> <p>External customers include inbound vendors, for hire transportation, 3PL, dedicated fleet, and independent distributors</p>		
Work conditions:	<p>Primary office will be in the Transport office in Columbus, Ohio. Second shift – 2:30pm – 11pm</p>		

Submit resume to: Mariana.Martinez@dpsg.com or

Deborah.Finney@dpsg.com

Please include “Columbus, Transport Coordinator”

in the email subject line.