

Transportation Manager, Operations

Location: US - Pennsylvania - Pittsburgh

Job Description

Duties include:

- Driving compliance across a “core carrier” network; detailed understanding of shipment characteristics and the ability to recognize and capitalize on opportunities for adjustment to mode, service, levels, shipment frequency, freight consolidations, etc.; manage cost, quality, and service drivers; intense use metrics and measures and supporting scorecards
- Drives operational excellence through tight management of operational and financial KPIs and other metrics and measures
- Owns and manages the relationships for carriers supporting operations. Conducts regular and reoccurring carrier meetings and QBRs
- Balances customer’s expectations, service, cost, shipping capacities, carrier capacities and captive fleet capacities; effectively communicates the results of such balancing to stakeholders and executives

Minimum Requirements/Qualifications:

- Bachelor’s Degree in Supply Chain Management, Business or related field and eight years of experience in corporate transportation management (or an equivalent combination of education and experience)
- Strong working knowledge of carrier operations and track record of direct management of carriers from the shipper’s perspective; history of management across all modes including LTL, FTL, intermodal, fleet, and parcel
- Strong working knowledge of marketplace transportation costs and their drivers
- Familiar with transportation contract negotiation
- Strong detail orientation and comfort with self-prepared analytics utilizing data mining tools such as Access, SQL server, and Tableau.
- Good interpersonal skills in dealing with associate problems, carriers issues and management concerns
- Experienced in Microsoft Excel, Access, SQL, and Word
- Able to handle multiple projects at the same time
- Excel in “Continuous Process Improvement” and not be intimidated by personal annual savings goals that are integral to performance evaluations

Non-Negotiable Hiring Criteria:

- Bachelor’s Degree in Supply Chain Management, Business or related field and eight years of experience in corporate transportation management (or an equivalent combination of education and experience)
- Experienced in Microsoft Excel, Access, SQL, and Word
- Strong working knowledge of carrier operations and track record of direct management of carriers from the shipper’s perspective; history of management across all modes including LTL, FTL, intermodal, fleet, and parcel

Please send resumes to: Tony Horne
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