

Thomas A. DePouw, PMP

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MANAGER (PROGRAM / PROJECT / PRODUCT / PORTFOLIO)

OBJECTIVE

A rewarding, career-oriented, position where my leadership, and extensive program and project management experience and education can be utilized; where initiative, integrity and a commitment to excellence are important criteria for advancement.

SUMMARY

- * Certified Project Management Professional (PMP) from the Project Management Institute (PMI)
- * Holds a Masters Degree in Project Management as well as a Graduate Certificate in Project Management
- * Had access to TOP SECRET - Sensitive Compartmented Information (SCI) based on a Counter-intelligence Scope Polygraph Examination and Single Scope Background Investigation (SSBI)
- * Has successfully lead many special programs and projects
- * Over 27 years of in-depth professional experience and training
- * Entrusted to represent and present the points of view and interest of the organization at numerous customer locations, national-level committees, sub-committees, teams and working groups
- * Consistently earning assignments to progressively responsible positions normally held by more senior personnel
- * Prepared and presented briefings seen at the highest levels of the chain-of-command

EDUCATION

Master of Project Management (with Distinction), Keller Graduate School of Management

(June 1999)

Bachelor of Science in Management, National-Louis University

(December 1997)

EMPLOYMENT HISTORY

GWYNNIE BEE, Permanent Employee

OPERATIONS GROUP, Groveport, Ohio

(May 2018 – Present)

Senior Program Manager - Operations – The Senior Program Manager, Operations supports Gwynnie Bee's Operations Team, which manages a growing network of distribution centers across the US. Responsible for owning the Operation Team's Project Program, providing strategic leadership, direction, and process standardization. Serves as resident Process Management expert, leading process architecture, and governance. Partners with Product Management, Analytics, and other teams' personnel to generate innovative ideas and solutions as well as develop and implement processes and best practices that enhance the functioning of the Operations Team. Serves as advisor to Operation Management team, providing support and/or ownership on critical operations and enterprise-wide initiatives.

HDT GLOBAL, HUNTER DEFENSE TECHNOLOGIES, INC., Permanent Employee

EXPEDITIONARY SYSTEMS GROUP, Geneva, Ohio

(June 2015 – May 2018)

Program Manager / Field Service Department Manager – Provide complete oversight and leadership on the largest and most complex projects and programs as well as driving improvements in on-time performance. Has authority for all unsupervised technical and financial decisions and actions. Takes initiative to perform analysis and identify risks to proactively resolve issues associated with the development and execution of specialty vehicle and other expeditionary programs. Establishes program plans, including projections of required resources. Owns the established performance, schedule, budget and product cost, while managing within the given and dynamic constraints. Directs all planning and monitors the activities of the cross-functional team while maintaining a strict customer focus. Oversee all phases of Business Execution. Provides leadership and management to the Field Services Department with three direct reports and three indirect reports while serving nine CONUS and three OCONUS locations with potential operational support anywhere in the world.

COBHAM MISSION SYSTEMS & MISSION EQUIPEMENT DIVISIONS, Permanent Employee

CARLETON LIFE SUPPORT & SARGENT FLETCHER INC, Davenport, Iowa

(February 2009 – June 2015)

Program Manager – Carleton Life Support Systems, a more than 50-year-old tradition that continues to thrive on excellence, attention to detail and advanced technology that provides innovative and cost saving solutions for our world-wide customers. The Program Manager conducts regularly scheduled program review sessions and reports progress to executive leadership, including the division Presidents, on a regular basis. Leads proposal efforts and administers division capital plan, including assisting with project analysis and justification. Performs a variety of financial analysis associated with cost reduction efforts and total product cost. The Program Manager is responsible for complete program lifecycle oversight and management of multiple programs in two Cobham divisions.

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GOODRICH CORPORATION SENSORS & INTEGRATED SYSTEMS, Permanent Employee

DE-ICING & SPECIALTY SYSTEMS, Uniontown, Ohio

(July 2006 – February 2009)

Program Manager II – Goodrich Corporation, a Fortune 500 company, is a global supplier of systems and services in the aerospace, defense and homeland security markets. The Program Manager provides oversight and leadership on assigned programs. The Program Manager is responsible for evaluating contract requirements; preparing work breakdown structures, developing/updating a responsibility assignment matrix, master and detailed milestone schedules, cost reports, developing and implementing program plans, assessing risk, and determining manpower. The Program Manager assists in preparation of proposals and participates in contract negotiations. The Program Manager is the focal point for the customer as well as serving as the nucleus to assure timely resolution of problems and developing recovery plans. The Program Manager has the authority to direct all responsibilities and intra-divisional activities required to fulfill customer requirements while assuring divisional goals are met.

UNITED STATES AIR FORCE Federal Government Civil Service Employee

NATIONAL AIR & SPACE INTELLIGENCE CENTER, WPAFB, Dayton, Ohio

(October 1999 – July 2006)

Program Manager / Senior Intelligence Specialist – Responsible for managing many classified programs and projects as well as the production of the foreign Denial & Deception (D&D) division. Directing the research and analysis on all-source intelligence information on foreign activities that are indicative of foreign D&D programs. Augments with 24-hour reachback, or, if necessary, by field deployment, operational leadership support of U.S. theater forces during combat operations, crisis, contingency, and/or training exercises. Day to day work conducted in a Special Compartmented Information Facility (SCIF). In some cases, however, supervisory/advisory work performed under remote operational conditions. Regularly performed threat and security/vulnerability assessments.

UNITED STATES NAVY Active Duty & Contractor

TRW CONTRACTOR, NAVAL SEA SYSTEMS COMMAND, Washington, DC area

(June – July 1999)

Configuration Management Analyst / Special Programs Consultant – Acted as a consultant for developmental joint special programs and activities. Was personally responsible for determining and developing the special program configuration and integrating it within the management structure of Naval Sea Systems Command.

OFFICE OF SPECIAL PROJECTS, Washington, DC area

(January 1995 – May 1999)

Assistant Special Project Coordinator / Intelligence Officer – Assigned to the CIA. Provided operational, financial, acquisition, and logistics support for three major classified priority-one programs. Assisted in the coordination and support of DoD / Non-DoD activities, mission planning and management of a \$17M to \$23M annual budget with assets exceeding \$800M for a unique project of national importance.

USS SUNFISH (SSN 649), Norfolk, VA / USS ARCHERFISH (SSN 678), Groton, CT (March 1991 – December 1994)

Intelligence / Personnel Officer – Responsible for all intelligence and personnel related matters. Directly supervised three junior personnel. Participated in two extended deployments, numerous local ops, extensive maintenance periods, and many special operations onboard two nuclear powered fast attack submarines.

AREAS OF EXPERTISE / ACCOMPLISHMENTS

MANAGEMENT (PROGRAM, and PROJECT): Responsible for managing many classified and unclassified programs and projects including personnel, financial, planning, tracking, and contractual oversight functions. Maintains positive working relationships with numerous suppliers and customers: BAe, Gulfstream, Airbus, Hawker Beechcraft/Raytheon, Agusta, General Electric, Adam, Eclipse, Rolls Royce, Pratt & Whitney, Boeing, Lockheed Martin, Ruag, Saab, Grob, and Bombardier.

- Managed programs up to \$145M and directly supervised up to 17 personnel with various functional and technical specialties.
- Developed a strategy to overcome personnel shortfalls by utilizing academic interns, displaced employees, military reservists and through the implementation of a matrix management structure.
- Hand selected to lead a cross-functional team with the goal of analyzing the future strategic direction of our organization and recommend changes to how the Program Management function needs to evolve to better serve our customers and organization alike.
- Orchestrated the execution of a \$10M program specializing in the acquisition of foreign materials and its subsequent exploitation.
- Selected to act as project coordinator on a multi-agency project and called upon for guidance in directing the intelligence community's research efforts in areas of expertise.
- Performed a variety of analysis, design, advisory, and contractor interface in the development of a temporal analysis system and the integration of a data-visualization tool into a previously developed program.
- Conducts periodic evaluations of systems to determine costs, performance, adequacy, and problems. These projects cut across established functional areas with the goal of resolving problems and improving productivity.

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MENTORING / TEACHING / COUNSELING: Responsible for developing lesson plans and giving lectures on numerous subjects related to intelligence analysis and program / project management.

- Provides personal and professional guidance to junior personnel on many matters not only those related to areas of expertise.
- Often requested to provide consultation, guidance and training to internal and external clients.
- Advises and consults with other organizations in programs and projects related to areas of expertise.
- Participates and provides input into various committees, conferences and meetings related to specific areas of expertise.
- Conducts classroom training in the form of lectures and briefings as well as developing entire courses of study.

CONTINUING EDUCATION / TRAINING / CERTIFICATION

Managing Project Teams , St. Ambrose University	(March 2015)
Leading and Managing Change , St. Ambrose University	(October 2013)
Project Leadership and Professional Responsibility , St. Ambrose University	(May 2013)
Mastering Lean Product Development , Technology Perspectives	(September 2011)
Developing the Leader in You , Dale Carnegie	(December 2009)
Certified Project Management Professional (PMP) , Project Management Institute (PMI)	(July 2005)
Emergency Program Manager , Federal Emergency Management Agency	(December 2001)
Government Contracting Officer's Technical Representative (COTR) , Naval Engineering Logistics Office	(September 1998)

PERSONAL INTERESTS

Hiking, Family Picnics, Reading, Whitewater Rafting, Weightlifting, and Power Boating

ADDITIONAL INFORMATION

Awards: Numerous military and civilian awards and decorations.

Travel: Extensive travel both international and domestic.

Computer Hardware: IBM, Apple, and SUN PCs Operating Systems: Win NT/XP/2010/2013, MS DOS, and UNIX

Experience: Word Processing: Word and WordPerfect Packages/Utilities: MS Office, Project, Access, Norton, and McAfee

EXCELLENT PROFESSIONAL & PERSONAL REFERENCES AVAILABLE UPON REQUEST