

Justin D. Debord

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Objective: SENIOR EXECUTIVE POSITION IN SUPPLY CHAIN MANAGEMENT

Senior Defense Executive with robust, active, trust-based network across all military services and industries with the right blend of passion, motivation, and corporate skill needed to guide growth and drive profitability. Accomplished, resourceful, decisive senior leader with over 15 years of executive leadership experience developing and managing large-scale, efficient processes and overseeing complex logistical operations. Highly effective communicator with exceptional people, organizational and administrative skills.

Supply Chain Management ▫ Logistics & Operations ▫ Distribution ▫ Inventory Reduction
Contracting & Acquisition ▫ Financial Management ▫ Strategic Planning ▫ Leadership

ACCOMPLISHMENTS

- Transformation* Led implementation and transition to SAP® Enterprise Resource Planning (ERP) system at 19 critical warehouse locations that revolutionized military logistics and delivered \$12 Million in inventory savings.
- Resource Management* As Director of Strategic Acquisitions, recognized deficiency in procurement productivity metrics and took action to drive operational excellence. Personally developed and implemented standardized business rules, metrics, and issue escalation procedures that resulted in overall 18% decrease in acquisition lead-time; directly increasing workforce productivity.
- Process Improvement* Executive Sponsor and Team Lead for corporate Lean Six Sigma event to integrate and optimize ordering, inspection and delivery of full-truck load shipments from strategic suppliers. Efforts resulted in resolution of \$21 Million in frustrated freight and rate savings of 29% on \$17 Million budget.
- Global Impact* Synchronized all logistical efforts for U.S Navy Aircraft Carrier during 10-month overseas operation, winning every major award for effectiveness and quality of life and improving support by 40% over five previous units. Briefed Supply Chain overview to U.S. and China Chiefs of Naval Operations.
- Strategic Planning* Managed Department of Defense's two largest Performance Based Logistics (PBL) efforts; including \$675 Million support for Navy's most critical aviation platform, the F/A-18 fighter aircraft, and \$2.1 Billion global order fulfillment for all ground & aviation tires which produced savings of \$9.6 Million/year.
- Personable Leadership* Sincere, compelling communicator and inspirational mentor. Selected by peers as the 2014 Navy/Marine Corps Association Senior Leader of the Year. Reinvigorated stagnant corporate culture while achieving OSHA's prestigious Voluntary Protection Program (VPP) certification for 576 acre industrial facility and won the prestigious Commander-in-Chief Trophy.

WORK HISTORY

Director, Strategic Acquisition Programs & Chief of Staff (Chief Operating Officer)

DEFENSE LOGISTICS AGENCY, LAND & MARITIME, Columbus, OH 2015-Present

\$3.2 Billion sales operation providing all spare parts support for DoD land and maritime operations & systems.

- Proven success in challenging, high pressure leadership role for a globally dispersed Fortune® 500 List-equivalent organization with unionized and professional workforces of over 2,000, capital budgets of \$3.2 Billion, and filling 650,000+ customer orders annually.
- Full financial and operational responsibility for 216 civilian acquisition professionals providing complete integration of procurement, transportation and supplier management.
- Leads cross-functional team to develop and implement strategic procurement initiatives, inventory positioning and optimization, establishing and meeting supply chain metrics.
- Directs portfolio of 1,668 strategic contracts covering over \$924 Million in annual sales; growing by \$163 Million in 2017. Delivered 1st innovative outcomes-based contract on compressed timeline, generating \$6.6 Million savings through inventory reduction.

Director, Supply and Logistics

USS CARL VINSON (CVN 70), San Diego, CA

2013-2015

U.S. Navy's 3rd Nimitz-class supercarrier, supporting a crew of 6,062 professional sailors and 60 aircraft.

- Managed daily operations and leadership for over 550 professional logisticians, financially responsible for \$120 Million annual budget and \$280 Million in inventory for 96,000 items.

Deputy Director, Global Supply Chain Aerospace Operations

NAVAL AIR FORCES, San Diego, CA

2010-2013

Senior organization responsible for all ground and ship-based aviation units to include training and sustainment.

- Managed logistics planning and supply chain management for 3,700 Navy & Marine Corps combat and support aircraft and provided critical and sustained logistics policy support including transportation, material handling, inventory control, and accounting.

Director, F/A-18A-F & EA-18G Integrated Weapon Support Team

NAVSUP WEAPON SYSTEMS SUPPORT, Philadelphia PA

2007-2010

\$6 Billion sales operation providing all repairable material and parts support for 3,700+ Navy and Marine Corps aircraft, approximately 250 ships and 50 submarines, Naval nuclear reactors, and 80 Allied foreign navies.

- Held full financial and operational responsibility for diverse workforce of 55 logistical and technical experts providing dedicated Supply Chain Management for Navy and Marine Corps' 1,037 F/A-18 aircraft variants. Directly responsible for \$450 Million annual budget.

Previous career highlights include: Supply Chain Graduate Intern with Harley-Davidson Motor Company; Maintenance, Repair & Overhaul Inventory Manager; Operational Logistics Officer for U.S. Navy's Pacific Fleet; Procurement and Global Supply Chain for U.S. Navy submarines.

EDUCATION & QUALIFICATIONS

Executive Program, Stanford Graduate School of Business, Stanford, CA

M.B.A. Supply Chain Management, Eli Broad School, Michigan State University, MI

B.S. Accounting, Fisher School of Business, The Ohio State University, Columbus, OH

Certified Defense Acquisition Professional, **active Secret Clearance**