

KEVIN J. GLASS

5733 Beth Road

Dayton, Ohio 45424

937-608-6852

EXPERIENCE SUMMARY:

Highly qualified and dedicated individual with experience in the Logistics and Transportation industry. Extensive knowledge and understanding of the FMCSA Rules and Regulations. Effective with accomplishing goals and creating a team environment with employees and customers.

EDUCATION:

Graduate, West Carrollton- West Carrollton, Ohio

SKILLS:

MS Office, SAP and Oracle, FTSGPS, AS400, Zebra BMC scanning system, Outlook, Lotus Notes

WORK EXPERIENCE:

04/18-Present | SUPPLY COMPANY- Fairborn, Ohio

Transportation Manager

- Supervised hourly and salary employees to include;65 drivers, two Supervisors, four Administrative associates, four Dispatchers, and a fleet of 60 tractors and 70 trailers.
- Created and maintained route schedules for four concepts,775 restaurants total.
- Improved On-Time deliveries from 41% to 85% as of February 2019.
- Improved associate retainment by improving work conditions, meeting with associates, and reviewing the industry standards.
- Contribute to the development of layouts and materials handling routes to support material movement.
- Implemented delivery scanning process and currently working on key drop deliveries.

10/15-04/18 | AUTO VALVE INC.- Dayton, Ohio

Logistics Manager/Raw Materials

- Supervised 4 hourly employees, planned work schedules, annual reviews, set up training and disciplinary action if needed.
- Accounted for and verified all deliveries of product.
- Ensure that all materials are DFAR compliant.
- Ensured all government and company work orders are completed to blueprint specifications.
- Contribute to the development of layouts and materials handling routes to support material movement.
- Utilize SAP for replenishing of metals distributed.
- Responsible for maintaining the correct inventory levels in the.
- Create a safe working environment adhering to OSHA standards.

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**12/13-10/15 ROYALTY TRUCKING/NATIONAL HIGHWAY EXPRESS- Mason, Ohio
Safety Director**

- Supervisor a team of 7 in a non-union environment.
- Insurance Claims and International Registration Process.
- Maintain and monitor all maintenance, records, and registration for the fleet.
- Ensure all drivers operate under the rules and guidelines set forth by the FMCSA.
- Monitor and maintain all drivers logs, paperwork, and DQ files.

**02/12-12/13 SPEARS TRANSFER AND EXPEDITING -Vandalia, Ohio
Safety and Compliance Director**

- Recruiting/Hiring/Training-Reduced turnover rate by 25%.
- Safety and Compliance (international Registration Process, HAZMAT certification and training, insurance claims, Worker's Compensation claims etc.).
- Improved CSA score by 10% during first year of employment.
- Monitor and maintain all driver logs, paperwork, and DQ files.
- Ensure all drivers operate under the rules and guidelines set forth by the FMCSA.
- Monitor and maintain all records and registration for the fleet.
- Conduct company quarterly Safety Meeting's for all associates to attend.

**05/06-09/11 JMC RESTAURANT DISTRIBUTION L.P. -Richmond, Indiana
Transportation Manager {2007-2011}**

- Managed and maintained driver logs, fuel receipts, and T check acct balances.
- Identified and prioritized logistics needs to achieve efficient product distribution.
- Create a safe working environment adhering to OSHA standards.
- Contribute to the development of layouts and materials handling routes to support material movement.
- Prepared work schedule and backhaul load information on a weekly basis for drivers.
- Responsible for invoicing and Accounts Receivables for all loads backhauled.
- Ensured all drivers operated under the rules and guidelines set forth by the FMCSA.
- Responsible for ensuring that all leased equipment received PM maintenance in a timely manner and that all invoices were reconciled and approved before sent to Accounting for payment.
- Responsible for ensuring all store and backhaul deliveries ran on time and without delays.
- Increased profitability from 16% to 85% within 90-120 days.

Delivery Driver {2006-2007}

- Delivered/unloaded product to CiCi's Pizza Restaurants.
- Provided Customer Service.
- Pick-up and delivery of backhaul freight.

**07/99-05/06 PRAXAIR INC.- Dayton, Ohio
Transporter**

- Delivered liquid oxygen and nitrogen to customers, Haz-Mat.
- Six years of accident free driving actively participated in safety meetings.
- Trained in Eaton/Qualcomm System.