

AARON M. DUPLER

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614-246-1905

PROFESSIONAL PROFILE

Background includes over 20 years of extensive experience in employee development and warehouse management. *Specific strengths include:*

- ◆ Proficiency in PKMS and WMOS warehouse management system
- ◆ Exceptional communication skills
- ◆ Excellent leadership skills
- ◆ Lean 5S experience
- ◆ Effective time management
- ◆ Proficient with Microsoft Office

PROFESSIONAL EXPERIENCE

LBrands/Mast Global Logistics, Reynoldsburg, Ohio, August 2014 – Present

Operations Manager. Responsible for profit and loss, developing 3rd shift seasonal hiring plan, employee retention/turnover, in store date stock % and day-to-day operations of 3rd shift operation for Bath and Body Works and White Barn Candle Distribution Center.

- ◆ Played a key role in implementing a Labor Management System in DC7 to include most of the productive functions in the DC in 2017
- ◆ Currently manage a team of 4 salaried supervisors, and 120 hourly associates consisting of core, seasonal and temporary associates in 2 buildings
- ◆ Led an overtime reduction project in 2017 that helped to reduce overtime in the building by approximately 35%
- ◆ Coordinated a standard break schedule in Fall 2014 across SB2, DC4 and DC7 to allow for a better flow of work thru each building around the nightly system backup
- ◆ Developed and implemented a change in shift time for 3rd shift resulting in decreased building down time as well as a reduction in overtime for the DC
- ◆ Increased the scope of 3rd shift responsibilities to include all Specialty Brand processing in both Full Case and Less Than Case as well as starting an Inventory Control department on 3rd shift
- ◆ Participated in multiple community volunteer and fund raising activities with the LBrands team since 2014
- ◆ Completed the L Brands Leadership Development Program consisting of 7 leadership classes over a 5 month period in October, 2015

Exel Logistics, Etna, Ohio, June 2010 – August 2014

Operations Manager. Responsible for profit and loss, LMS, employee retention/turnover, KPI measurement and day-to-day operations of a shift in a 536,000 sq ft Distribution Center for 3PL account.

- ◆ Managed 5 salaried employees and 90 hourly associates on the Coty, Inc. account
- ◆ Responsible for start-up operation of Inbound, Outbound, Returns and Refusals departments during different phases of the start up process.
- ◆ Responsible for Outbound operations including picking, replenishment, backfill, consolidation and shipping
- ◆ On time shipping percentage exceeded the goal of 99.6% daily
- ◆ Participated in implementation of 5S program in 2011
- ◆ Assisted at the Toys R Us and Gymboree accounts in 2014 managing 3 supervisors and 35 hourly associates in 2 buildings

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Pickerington, Ohio 43147

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PROFESSIONAL EXPERIENCE

Ryder Integrated Logistics, Groveport, Ohio, May 2004 – June 2010

Senior Logistics Manager. Responsible for profit and loss, finance, equipment utilization, employee retention/turnover, KPI measurement and day-to-day operations of 457,000 sq ft Distribution Center for 3PL account.

- ◆ Managed 11 salaried employees and 275 hourly associates
- ◆ Added 25,000 sq ft DAP Returns Processing Area within DC – July 2008
- ◆ Implemented 75,000 sq ft Returns Processing Center within DC – Dec. 2008
- ◆ Completed 50,000 sq. ft. Production/Kitting Area – February 2009
- ◆ Improved outbound productivity by 50% in 2009
- ◆ Captured cost savings of \$469,725 in Quarter 4 of 2009 for Philips
- ◆ Developed and implemented a college internship program with The Ohio State University
- ◆ Led the process of redesigning the building in 2008 due to a business model change at Philips

Customer Logistics Manager. Spearheaded start-up operation of a third party national logistics company servicing Philips Electronics.

- ◆ Shipped over \$300 million dollars in initial year of operation
- ◆ Provide new-hire orientation and training
- ◆ Implemented plan to reduce cost in warehouse supply ordering process
- ◆ Improved productivity efficiency by 125% in a twelve-month period
- ◆ Reduced warehouse labor cost by 60%
- ◆ Helped to develop a safety program for the DC after start up
- ◆ Became the safety leader for 9 Ryder DC's in 2005 – led a corporate monthly safety call and helped to train new supervisors on the reporting process and implementing of a safety program at their sites

Siemens Energy and Automation, Groveport, Ohio, October 2002 – May 2004

Distribution Supervisor. Responsible for managing daily 3rd shift operation of a \$350 million dollar electronics distributor.

- ◆ Supervised a 35 employee team
- ◆ Achieved budget goals through problem resolution and thorough planning
- ◆ Maintained accurate inventory control
- ◆ Developed and implemented procedural improvements
- ◆ Contributed to ISO 9002 Certification in 2003
- ◆ Safety Committee Chairperson

EDUCATION

The Ohio State University, Columbus, Ohio

Bachelor of Science in Business Administration, April 1993

- ◆ Concentration in Production and Operations Management

References

Furnished upon request